INTELLECTUAL PROPERTY THEFT INVESTIGATION

Special Investigations

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ISSUE	CASE FILE 00
CADENCE	PER ENGAGEMENT
HANDLING	CLIENT CONFIDENTIAL

BOTTOM LINE UP FRONT

Proprietary design files from the client's Munich engineering unit were copied by a departing employee and later surfaced in a competitor's product filing in Poland. Evidence supports a single insider acting with outside help. Findings are documented to a standard suitable for counsel.

2.1K
FILES TRACED ACROSS SYSTEMS

3
COUNTRIES WITH FIELD WORK

45d
INVESTIGATION DURATION

CASE SEVERITY SCORE

4 / 5

HIGH

LOW — CRITICAL

Scored on TAM-C's 1 to 5 risk method. Core product IP confirmed in a third-party filing.

01 Key findings

INSIDER — HIGH

Bulk copy before resignation

Logs show employee [redacted] copied 1,800 design files to a personal cloud account in the two weeks before resigning. Access fell outside the employee's project scope and outside normal working hours.

SOURCE · DEVICE FORENSICS

THIRD PARTY — HIGH

Files linked to competitor filing

A patent filing by [redacted] sp. z o.o. in Poland reproduces three diagrams from the copied set. The former employee joined a consultancy that advises the competitor one month after leaving.

SOURCE · CORPORATE RECORDS

FIELD WORK — ELEVATED

Outside facilitator identified

Interviews with two former colleagues identified a recruiter, [redacted], who approached the employee and set up the consultancy role. The recruiter has a pattern of placing staff from the same sector.

SOURCE · FIELD INTERVIEWS

02 Case exposure watch

ISSUE	TREND	EXPOSURE
Further use of copied IP by the competitor	▲ Rising	HIGH
Approaches to other engineering staff	▲ Rising	ELEVATED
Residual access to client systems	▼ Easing	MODERATE
Evidence preservation and chain of custody	■ Steady	ELEVATED

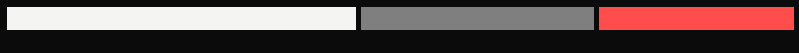
03 Analyst recommendations

01 Share the evidence pack with counsel to assess injunctive relief in Germany and Poland.

02 Audit access logs for other staff contacted by the same recruiter in the past year.

03 Tighten data loss controls on design repositories and personal cloud uploads.

EVIDENCE MIX THIS CASE



Forensics 45% — Records 30% — Field 25%

WHAT THE CLIENT RECEIVES

→ Case report prepared for counsel
→ Evidence pack with chain of custody
→ Field and digital findings
→ Ongoing access to the case team

ILLUSTRATIVE SAMPLE. PERSONS, ORGANIZATIONS AND FIGURES ARE ANONYMIZED OR REDACTED.
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